

**Cambridge Public Schools**  
is accepting applications for the following positions:

**Full-Time Paraprofessional**

Looking for a Full-time Paraprofessional to assist in working with students on IEP's and supervision of regular education students. Hours would be 7:40 am-3:40 pm. Pay will range from \$16-18 per hour depending upon the responsibilities of the position. Interested candidates should contact Cambridge Public Schools main office for more information.

**Applications may be picked up at the Central Office. Please email to [jarod.albers@cpstrojans.org](mailto:jarod.albers@cpstrojans.org) or mail to: Jarod Albers, Superintendent P.O. Box 100, Cambridge, NE 69022 Phone: 308-697-3322 EOE**

Southwest Public Power District has an opening for the position of **Staking Technician**. Duties include, but are not limited to, design of electric transmission and distribution facilities, easement requirements, maintain system maps, assist with coordination of construction work, communicate directly with customers on new or changes in electric services, etc.

The District operating hours are a compressed work schedule with every other Friday off. This position would require passing a drug and alcohol test upon initial employment.

Southwest Public Power District offers an excellent wage and benefits package, including paid vacation, sick leave, paid health insurance, and funded retirement plan. SWPPD is an equal opportunity employer. This position would report daily to the headquarters office in Palisade Nebraska. The region's schools, small communities and recreational opportunities make it a great place to live and raise a family. Interested individuals must email a resume, including job training and three references to: [jobs@swppd.com](mailto:jobs@swppd.com)  
Resumes accepted until January 5th, 2026.

**Nebraska Statewide Classified Network**

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For more information or to place an ad call: 1-800-369-2850  
or McCook Gazette at: 308-345-4500

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**DOES YOUR** basement or crawl space need some attention? Call Thrasher Foundation Repair! A permanent solution for water-proofing, failing foundations, sinking concrete and nasty crawl spaces. FREE Inspection & Same Day Estimate. \$250 off ANY project with code GET250. Call 1-844-958-3431

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Feed driver wanted, must have a CLASS A CDL W/2 yrs experience. Hauling wet & dry distillers grain around NE, KS, CO & TX weekly pay plus insurance call Chris or Gene 785-877-5959.

**FURNITURE**

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**LEGALS**

**LEGAL NOTICE**  
VILLAGE OF PALISADE  
INVITATION FOR BIDS

The Village of Palisade is accepting sealed bids for a new or used skid steer that meets the minimum specifications listed below. Bids are due no later than 10:00 A.M. on December 29, 2025. Bids may be mailed to Village of Palisade PO Box 288 Palisade NE 69040 Questions may be directed to vilofpal@gpcom.net or (308) 883-0645. Minimum Specifications: Engine horsepower: 75- 85 HP Undercarriage: Wheeled or tracked Hydraulic requirements: minimum 75 GPM high-flow system Used equipment (if applicable): maximum 500 operating hours, fully operational, free of major mechanical defects, full maintenance history required. Must pass inspection by a Village representative prior to acceptance. The Village of Palisade reserves the right to reject any or all bids. Bids must be received at the address above by the deadline noted.

Publish: December 16, 18, 19, 23, 24, 26, 2025

ZNEZ

**NOTICE**

Notice is hereby given that Groundlevel Learning, LLC has been organized as a Limited Liability Company under the laws of the State of Nebraska. 1. The name of the limited liability company is: Groundlevel Learning, LLC. 2. The address of the designated office is: 704 West 5th St, McCook, NE 69001. 3. The name and street address of the registered agent is: Mark Griffin, 704 West 5th St, McCook, NE 69001. 4. The company is member-managed. 5. The general nature of the business will be to engage in the transaction of any or all lawful business, for which a limited liability company may be organized under the laws of the State of Nebraska.

DATED this 7th day of December, 2025.

Mark Griffin,  
Organizer

Publish: December 11, 18, 24, 2025

ZNEZ

Wauneta-Palisade Schools Board of Education Regular Meeting Minutes

The Board of Education for the District of Chase County School District #15-0536 a/k/a Wauneta-Palisade Public Schools was convened in open,

**LEGALS**

public session for a Regular Meeting at 5:00 PM Mountain on December 15, 2025, in the Wauneta-Palisade School Central Office, 214 West Wichita, Wauneta, NE 69045, by President Sandman. Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of the meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public. Announcement of Open Meetings Act Posting At the beginning of the meeting, President Sandman announced and informed the public that a current copy of the Open Meeting Act is permanently posted in the meeting room on a laminated poster, accessible to members of the public. Mission Statement

Inspiring our Youth, Expecting Results Every Day I. Call to Order. President Sandman called the meeting to order at 5:00 pm MT. I.1. Pledge of Allegiance. The Pledge of Allegiance was recited. I.2. Posting Verification. Maris and McKinney verified the meeting posting. I.3. Open Meetings Act Notice I.4. Mission Statement II. Roll Call. Present Board Members: Hondo Fanning, John Jutten, Laurie Maris, Aaron McKinney, Allison Sandman, and Marty Wheeler. III. Amendments to the Agenda/Approval of the Proposed Agenda. None. IV. Recognition of Visitors/Public Comments. None. V. Discussion Items V.1. Superintendent Review Update. Sandman reminded the board members about completing the superintendent review online by 12/18/2025. V.2. Negotiations Update. Planning for January meetings. VI. Action Items VI.1. Approval and Signing of November Minutes. To approve and sign the 11/10/2025 regular meeting minutes passed with a motion by Laurie Maris and a second by Hondo Fanning. Hondo Fanning: Yea, John Jutten: Yea, Laurie Maris: Yea, Aaron McKinney: Yea, Allison Sandman: Yea, Marty Wheeler: Yea VI.2. Approval of District Budget Reports and Expenditures. To accept the monthly budget reports as presented and approve the district expenditures of payroll \$304,939.31; GF account payables \$111,565.56 for a total of \$416,501.87 passed with a motion by Hondo Fanning and a second by Marty Wheeler. Hondo Fanning: Yea, John

**LEGALS**

Jutten: Yea, Laurie Maris: Yea, Aaron McKinney: Yea, Allison Sandman: Yea, Marty Wheeler: Yea VII. Policy Review VII.1. Updated Policy 3131 & 3132 Adoption To adopt and waive the first and second oral reading of Policy 3131 and 3132 passed with a motion by Allison Sandman and a second by Laurie Maris. Hondo Fanning: Yea, John Jutten: Yea, Laurie Maris: Yea, Aaron McKinney: Yea, Allison Sandman: Yea, Marty Wheeler: Yea VIII. Administrative Reports VIII.1. Superintendent Report. Geier shared that the fire alarms have been tested, and a small leak in a backflow pipe was found, which will be fixed. Transportation has been quite busy with multiple activities this month. Geier thanked our drivers for their service, including Guy and Joseph. Wednesday RPAC meeting, we will host RPAC BB 1st round in January. Served as conductor for the Polar Express for Kindergarten on Friday. Board members raised concerns about exterior lighting. VIII.2. Principal Report. Frecks shared that the Christmas concert was outstanding and thanked Ms. Ballon for her guidance and preparation. Mrs. Doetker will have a gingerbread house activity tomorrow. Herds will incorporate all students tomorrow before Christmas break. Mrs. Bauerle took her high school kids to the 5th-grade classroom to help with essay writing. One Act performed well and Mrs. Bauerle and Mrs. Carstens directed the performance well and some students received acting awards. PTO will host Reindeer games on Thursday, JH BB tomorrow with HS to follow, Thursday JH BB and HS Wrestling meet at 4 pm. Dustin Frank of KCAV will be here to evaluate the sound system. Attended the state principal conference last week and shared the national data on attendance, AI affecting students, and classroom management. VIII.3. ESU 15 Report. December meeting 12/9/2025, ESU 15/16 Board Member Workshop will be Tuesday, 1/13/2026, in North Platte at 5:15 pm CT. VIII.4. NASB Report. Sandman appreciated all the board members attending the state convention and Legislative Issues conference on January 25-26, 2026. School Board Appreciation Week is January 25-31, 2026. IX. Next Regular Meeting. Board Workshop, Monday, January 12, 2026 at HTA at 1:00 pm MT/2:00 pm CT. Regular Meeting, Monday, January 12, 2026, at 5:00 pm MT/6:00 pm CT in the school conference room. X. Adjourn. Motion to adjourn at 5:46 pm MT passed with a motion by Allison Sandman and a second by Hondo Fanning. Hondo Fanning: Yea, John Jutten: Yea, Laurie Maris: Yea, Aaron McKinney: Yea, Allison Sandman: Yea, Marty

**Help Wanted**  
**Utility Superintendent/Maintenance**

The Village of Palisade is accepting applications for the position of Utility Superintendent/Maintenance. Duties include operation and maintenance of the village's water, sewer, streets, and general utilities. Applicants should have mechanical skills, a willingness to obtain required certifications, and the ability to work independently. Position will be considered vacant until filled.

**For more information or to apply, please pick up an application at the Village Office or contact the Village Clerk at (308) 285-3320.**

**LEGALS**

Wheeler: Yea

Respectfully submitted,  
Marj Rundback,  
Recording Secretary

Dated this December 15, 2025  
Chase County School District #536  
a/k/a Wauneta-Palisade Public Schools

By: Attest:  
Board Secretary Board President

Publish: December 24, 2025

ZNEZ

TUESDAY'S SOLUTIONS																		
8	2	1	6	9	7	4	5	3		4	1	8	3	9	2	5	6	7
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1	7	3	9	5	6	8	2	4		8	5	6	9	1	3	4	7	2

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